

Summary of Changes

Regulations of the Personnel Affairs of the University of Macau

| Regulations | Last Update of this Chapter | Original Version | | Revised Version | | Justification |
|-----------------------------------------------------------------------------------------|-----------------------------|----------------------------------------|-----------------------------------------------------------------|----------------------------------------|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| Chapter 7 of the <i>Regulations of the Personnel Affairs of the University of Macau</i> | 1/1/2018 | Table 7.2 | | Table 7.2 | | To align with the housing subsidy of the civil servants in order to ensure UM staff's benefits. |
| | | Items | Amount | Items | Amount | |
| | | Housing Subsidy | | Housing Subsidy | | |
| | | Group (A) Salary Index above 900 | MOP5,600 | Group (A) Salary Index above 900 | MOP5,600 | |
| | | Group (B) Salary Index of 700 to 900 | MOP4,200 | Group (B) Salary Index of 700 to 900 | MOP4,200 | |
| | | Group (C) Salary Index below 700 | MOP3,400 | Group (C) Salary Index below 700 | MOP3,520 | |
| | | Furniture Subsidy | MOP10,000 | Furniture Subsidy | MOP10,000 | |
| | | Pre-Employment Medical Checkup Subsidy | MOP1,000 | Pre-Employment Medical Checkup Subsidy | MOP1,000 | |
| | | Family Subsidy | Equivalent to 10% of the value of index 100 of the salary table | Family Subsidy | Equivalent to 10% of the value of index 100 of the salary table | |
| | | Marriage Subsidy | Equivalent to 45% of the value of index 100 of the salary table | Marriage Subsidy | Equivalent to 45% of the value of index 100 of the salary table | |
| | | Birth Subsidy | Equivalent to 60% of the value of index 100 of the salary table | Birth Subsidy | Equivalent to 60% of the value of index 100 of the salary table | |
| | | Funeral Subsidy | Equivalent to 55% of the value of index 100 of the salary table | Funeral Subsidy | Equivalent to 55% of the value of index 100 of the salary table | |