

## Summary of Changes

### *Regulations of the Personnel Affairs of the University of Macau*

Regulations	Last Update of this Chapter	Original Version	Revised Version	Justification		
Chapter 7 of the <i>Regulations of the Personnel Affairs of the University of Macau</i>	4/7/2019	<b>Table 7.2 Subsidies</b>		To align with the housing subsidy of the civil servants in order to ensure UM staff's benefits.		
		<b>Items</b>	<b>Amount</b>		<b>Items</b>	<b>Amount</b>
		Housing Subsidy			Housing Subsidy	
		Group (A) Salary Index above 900	MOP5,600		Group (A) Salary Index above 900	MOP5,600
		Group (B) Salary Index of 700 to 900	MOP4,200		Group (B) Salary Index of 700 to 900	MOP4,200
		Group (C) Salary Index below 700	MOP3,520		Group (C) Salary Index below 700	<b>MOP3,640</b>
		Furniture Subsidy	MOP10,000		Furniture Subsidy	MOP10,000
		Pre-Employment Medical Checkup Subsidy	MOP1,000		Pre-Employment Medical Checkup Subsidy	MOP1,000
		Family Subsidy	Equivalent to 10% of the value of index 100 of the salary table		Family Subsidy	Equivalent to 10% of the value of index 100 of the salary table
		Marriage Subsidy	Equivalent to 45% of the value of index 100 of the salary table		Marriage Subsidy	Equivalent to 45% of the value of index 100 of the salary table
		Birth Subsidy	Equivalent to 60% of the value of index 100 of the salary table		Birth Subsidy	Equivalent to 60% of the value of index 100 of the salary table
		Funeral Subsidy	Equivalent to 55% of the value of index 100 of the salary table		Funeral Subsidy	Equivalent to 55% of the value of index 100 of the salary table