



Summary of Changes

Regulations of the Organizational Structure of the University of Macau

Original Provisions	Amended Provisions	Justifications
<p style="text-align: center;">Article 9 Administrative Units</p> <p>1. In accordance with Item 1 of Article 43 of the Charter of UM, the administrative units and their subunits shall be:</p> <ol style="list-style-type: none"> 1) The Office of Administration, with the Human Resources Section and the Procurement Section subordinate to it; 2) The Finance Office, with the Accounts Section, the Treasury Section and the Budget Section subordinate to it; 3) The Campus Management and Development Office, with the Security and Transport Section, the Facility Management and Maintenance Section, the Facility Development Section, the Energy Section and the Construction and Engineering Section subordinate to it; 4) The Information and Communication Technology Office, with the Academic Computing and Technology Services Section, the Information Management Section and the Infrastructure and User Services Section subordinate to it 5) The Communications Office, with the Public Relations Section subordinate to it. 	<p style="text-align: center;">Article 9 Administrative Units</p> <p>1. In accordance with Item 1 of Article 43 of the Charter of UM, the administrative units and their subunits shall be:</p> <ol style="list-style-type: none"> 1) The Office of Administration, with the Human Resources Section and the Procurement Section subordinate to it; 2) The Finance Office, with the Accounts Section, the Treasury Section and the Budget Section subordinate to it; 3) The Campus Management and Development Office, with the Security and Transport Section, the Facility Management and Maintenance Section, the Facility Development Section, the Energy Section and the Construction and Engineering Section subordinate to it; 4) The Information and Communication Technology Office, with the Academic Computing and Technology Services Section, the Information Management Section and the Infrastructure and User Services Section subordinate to it 5) The Communications Office, with the Public Relations Section subordinate to it; 	<p>To establish the “Internal Audit Office”, its corresponding headship title as well as the powers and duties.</p>



Original Provisions	Amended Provisions	Justifications
<p>.....</p> <p>3. The titles of the heads of the administrative units listed in Item 1 of this article shall be:</p> <ol style="list-style-type: none"> 1) The Director of Office of Administration; 2) The Director of Finance Office; 3) The Director of Campus Management and Development Office; 4) The Director of Information and Communication Technology Office; 5) The Director of Communications Office. <p>.....</p> <p>8. The administrative units shall have the following powers and duties:</p> <ol style="list-style-type: none"> 1) 2) 3) 4) 5) 	<p>6) The Internal Audit Office.</p> <p>.....</p> <p>3. The titles of the heads of the administrative units listed in Item 1 of this article shall be:</p> <ol style="list-style-type: none"> 1) The Director of Office of Administration; 2) The Director of Finance Office; 3) The Director of Campus Management and Development Office; 4) The Director of Information and Communication Technology Office; 5) The Director of Communications Office; 6) The Director of Internal Audit Office. <p>.....</p> <p>8. The administrative units shall have the following powers and duties:</p> <ol style="list-style-type: none"> 1) 2) 3) 4) 5) 6) The Internal Audit Office: <ol style="list-style-type: none"> (1) To provide the University Council and Management with independent, professional and quality auditing services; 	



Original Provisions	Amended Provisions	Justifications
	<ul style="list-style-type: none">(2) To ensure the University has established the adequate and effective risk management structure, processing control and governing mechanism;(3) To ensure the University has complied with the legal framework and other requirements; resources are used efficiently, effectively and economically;(4) To ensure that the management information are timely, accurate and adequate for supporting management decision;(5) To assist the University establishing a cultural of honesty and integrity with high ethical standards, to ensure the employees' work and behavior are in compliance with applicable laws and regulations and follow the principles of honesty and integrity.	