



2021 Macau Graduate Program

Exceptional EY experience, It's yours to build.

Want to feel challenged, motivated and valued every day? To inspire change and leave a legacy? EY people are helping to shape the future. Here at EY organization, you'll build a legacy. You'll grow your skillset, and expand your mindset. You'll build relationships and feel rewarded for all that you do. Here EY people working together is just as important as the work they actually do together.

All 2021 graduates in all disciplines are welcomed to join EY.

1. Assurance - Audit
2. Consulting
3. People Advisory Services
4. Tax

Apply now at www.ey.com/cn/careers.

Assurance

Audit

The opportunity

Assurance professionals play a vital role in the economy by providing companies, investors and regulators with confidence about the validity of financial statements, business-critical information or processes. But assurance skills are not limited to audit or to finance. Assurance professionals also help clients make informed decisions about environmental policies, governance and management systems and fraud investigation. Our services include auditing, financial accounting advisory service, and fraud investigation and disputes services.

Your key responsibilities

- Examine a company's financial statement and test their reliability
- Get to know the business and assess processes/controls used to produce the financial statement
- Understand business drivers, associated risks and their potential effect on financial statement accounts

What we look for

- Bachelor/Master's degree in all disciplines
- Excellent written and spoken English and Chinese
- Strong analytical, teamwork and organizational skills
- Positive attitude and enthusiasm in the performance of responsibilities
- Permanent resident of the Macau Special Administrative Region or international graduate who is eligible for employment in Macau

Consulting

Business Consulting

The opportunity

The world of business is constantly changing. For our clients, this can create better ways of doing things but it might also involve more risks. In Business Consulting, we focus on imaging, designing, leading and delivering end-to-end transformations for our clients. Our services include Business Transformation, Enterprise Risk, Finance, Supply Chain & Operations, and Technology Risk.

- **Business Transformation**

Business Transformation is a multidisciplinary competency, bringing together our capabilities in transformation architecture, experience design, business design and transformation execution to problem-solve, design and deliver large scale, multi-year, multi-stakeholder transformation programmes.

- **Enterprise Risk**

Enterprise Risk helps clients identify and address key risk areas, while building the agility to respond quickly. We leverage technology and integrate upside, downside and outside risks to drive strategic value, build and maintain trust in a rapidly changing risk landscape.

- **Finance**

Working with CFOs and finance organizations around the world, we help assess and transform our clients' finance function to improve performance and effectiveness. We provide insights and recommendations on people, processes and systems and then work with our clients to deliver improvements.

- **Supply Chain & Operation**

The supply chain of the future is no longer linear, but a networked ecosystem. In Supply Chain & Operations we help clients effect fundamental change in their operations' performance to support sales growth, become more cost competitive, minimize risk and ensure operational resilience.

- **Technology Risk**

The Technology Risk domain within our Consulting practice help our clients to achieve sustainable growth by supporting their efforts with respect to technology risks to protect their business performance and by providing trusted communications on internal control and regulatory compliance to investors, management, regulators, customers and other stakeholders.

Technology Consulting

The opportunity

EY Technology Consulting allows the clients to harness the full potential of information technology in line with their business strategy and vision whilst also supporting or driving compliance with laws and regulations. Offering services through the life cycle, the technology professionals can also assist the clients through the implementation process to achieve measurable results. Our services include Cyber Security, Data and Analytics, Digital and Emerging Technologies, Technology Solutions Delivery and Technology Transformation.

- **Cyber Security**

Our team involves in the consulting or solution implementation services for the clients and support the clients in their desire to protect and enable the business. We help the clients with their most complex information security needs and contribute toward their business resilience.

- **Data and Analytics**

Our team focusses on providing excellence in the field of Data and Analytics to client. Our capabilities extend beyond IT strategies and advice and into implementation of systems, analytics and data science.

- **Digital and Emerging Technologies**

Our team supports our clients' digital agenda and emerging technology adoption. It includes cloud migration and digital architecture, evolve emerging technology skills, innovation and exploration.

- **Technology Solutions Delivery**

Our team helps our clients to have systems Implementation and integration capabilities supporting packaged software deployment (cloud and on-premise) and enabling broader transformation offerings.

- **Technology Transformation**

Combination of enabling capabilities and direct offerings for the CIO and CTO buyers encompassing IT Strategy, IT Operating Model Design & IT Function Transformation and Enterprise Architecture.

Your key responsibilities

- Understand and analyze issues and challenges facing by the clients from strategy formulation to day to day operations.
- Understand the current situation of clients, designing the transformation roadmap, and executing the end-to-end implementation while collaborating with our technology and people consultants.
- Provide consulting services in the overall transformation of our clients' business, such as enterprise and functional innovation, operational performance and risk transformations, digital strategy and planning, rapid profit transformation.
- A requirement to develop individual approaches and techniques for each client will help you maximize the potential.
- You will be helping companies solve a whole range of tasks: from the requirement to respond to the ever-changing demands of the market, such as AI, Blockchain, IoT, 5G.

What we look for

- Bachelor/Master's degree with an emphasis on Finance, Accounting, Statistics, Economics, Information Systems, Information Technology, Computer Science, Computer Engineering and Engineering
- Excellent written and spoken English and Chinese
- Strong analytical, teamwork and organizational skills
- Positive attitude and enthusiasm in the performance of responsibilities
- Permanent resident of the Macau Special Administrative Region or international graduate who is eligible for employment in Macau

People Advisory Services

The opportunity

With so many offerings, you have the opportunity to develop your career through a broad scope of engagements, mentoring and formal learning. That's how we develop outstanding leaders who team to provide on our promises to all of our stakeholders, and in so doing, play a critical role in building a better working world for our people, for our clients and for our communities.

Your key responsibilities

- Prepare international assignment-related calculations such as tax cost projections, tax equalization calculations, and hypothetical tax calculations.
- Coordinate the services of various global mobility and other tax services offered by the organization in a proactive manner that meets/exceeds client expectations
- Perform engagement management activities including billing, scheduling, performance evaluations, mentoring, managing client expectations, and identifying additional client needs/EY opportunities
- Assist manager/senior by drafting responses, participating in the proposal process, and identifying new business opportunities
- Identify/maintain long-term collaborative relationships with our clients and internal colleagues
- Develop the client's understanding of Hong Kong and foreign personal tax, compensation and payroll issues and proactively explain implications of recent law changes
- Possess and continually increase understanding of complex expatriate tax issues
- Conduct/review research on various topics such as technical or treaty interpretation/application, regulatory issues

What we look for

- Bachelor/Master's degree in Accounting, Finance, Business or related major
- Excellent written and spoken English and Chinese
- Strong analytical, teamwork and organizational skills
- Positive attitude and enthusiasm in the performance of responsibilities
- Permanent resident of the Macau Special Administrative Region or international graduate who is eligible for employment in Macau

Tax

The opportunity

The Tax department provides quality services in many industries. We help our clients understand and manage their tax compliance and reporting obligations responsibly and proactively. We help them assess, improve and monitor their tax function's processes, controls and risk management and maintain effective relationships with the tax authorities.

Your key responsibilities

- Manage and coordinate tax compliance work for clients
- Maintain continuous interaction with clients, manage expectations and ensure outstanding client service



- Team with tax professionals to provide comprehensive tax services
- Determine all information required to ensure/complete accurate tax compliance products

What we look for

- Bachelor/Master's degree in Accounting, Finance, Business, IT, Engineering or related major
- Excellent written and spoken English and Chinese
- Strong analytical, teamwork and organizational skills
- Positive attitude and enthusiasm in the performance of responsibilities
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What working at EY offers

- Support and coaching from some of the most engaging colleagues around
- Opportunities to develop new skills and progress your career
- The freedom and flexibility to handle your role in a way that's right for you

About EY

As a global leader in assurance, tax, strategy and transaction and consulting services, we hire and develop the most passionate people in their field to help build a better working world. This starts with a culture that believes in giving you the training, opportunities and creative freedom to make things better. So that whenever you join, however long you stay, the exceptional EY experience lasts a lifetime.

If you can confidently demonstrate that you meet the criteria above, please contact us as soon as possible.

Make your mark.

Apply now at www.ey.com/cn/careers.