

The Consultant Journey

Through our Careers Programme, we recruit and train graduates, Ex-Forces and returners to work to become IT and business professionals before deploying them to work with our prestigious clients in industries including banking, financial services, retail and more. Below is the journey our consultants undertake as they jump-start their careers with FDM.



1. University Engagement

- Information Sessions
- Workshops
- Career Fairs



2. CV Screening



3. Telephone Interview



4. FDM Assessment Day

- IT Aptitude Test
- Set Theory Test
- 3 Strengths Based Interviews



5. Offer to join FDM Academy

The FDM contract and on-boarding pack is sent to the candidate prior to starting training



6. FDM Core Training

- Professional Skills
- UNIX or Excel VBA
- SQL



7. Stream Specific Training

- Technical Analyst
- Business Analyst
- Project Management
- Software Development
- DevOps
- Business Intelligence



8. Deployment to Client Site for Two Year Placement Period



9. Options After Two Years

- Remain with FDM as a Senior Consultant
- Transition to client as a permanent employee
- Become a Freelancer or Contractor